



Child Protection Policy

This statement was voted on and passed at the Quarterly Business Meeting held on July 26, 1998.

As members of the IBC, we commit ourselves to the nurturing, protection and safekeeping of all, especially children and young people. To ensure this at IBC, we commit ourselves to the following guidelines.

As far as possible, a worker is not to be left alone with a child where their activity cannot be seen. No individual worker may ever be in a room with children present with the door closed, unless the door has a viewing window.

No counseling situation with a young person, where confidentiality and privacy are important, is to take place without another worker close by in the building and preferably in the room.

When a child needs to be taken from a room by a worker, care will be taken that the worker and child are not alone in a room with a closed door, without a viewing window, unless another worker is asked to be present, i.e. when necessary to take a child to the bathroom.

No worker will engage in any inappropriate activity with any youth or child including the following:

- invading the privacy of anyone
- engaging in any physical or sexually suggestive games or activity
- making any inappropriate sexually suggestive comment
- inappropriate or unnecessary touching in any form
- use of rough language or ridicule

No physical punishment will be used by anyone other than a parent. No worker will invite a child or young person to their home or on trips without another person being present unless the parent has given consent. Parents must always know where their children are when the children are in the church's care.

If you see a person doing anything that might be misconstrued, speak to their supervisor or an Elder about your concern. Leaders should encourage an atmosphere of mutual support and care which allows workers to be comfortable enough to discuss inappropriate attitudes or behavior.

I have read the above statement and commit to following its guidelines.

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Printed Name

Signature

Date

I have never been convicted of misconduct towards a child.

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Printed Name

Signature

Date